



**Active Faith ~ Real Acceptance ~ Fearless Love**

“Fredericksburg Presbyterian Church is dedicated to seeking those in need and welcoming them into our family, making disciples by living our lives together, and reinvigorating our community by centering lives on Jesus.”

**Fredericksburg Presbyterian Church - ECO, Great Lakes Presbytery**

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# Community

Fredericksburg Presbyterian Church (FPC) is located in Fredericksburg, Ohio, a village in Northeast Ohio. Fredericksburg, population 450, is surrounded by many more small towns and is six miles from Wooster, our nearest city.

Fredericksburg is home to many specialty businesses, offering an experience of old and new, of English and Amish and the unique blend of these two cultures. The Fredericksburg area is served by three churches: Fredericksburg Presbyterian, Church of Christ, and Mennonite Christian Assembly.



Fredericksburg Presbyterian Church is a down to earth, family-like congregation who enjoys each other's company. We fellowship together, we have fun together and most importantly, we mature in our faith together. Our worship has a casual style with a mix of traditional and modern music. Our worship service is a place where people from all walks of life can come without fear of judgment to be in the presence of the Lord.

## History

The modern Fredericksburg Presbyterian Church came into being in 1954 when two churches merged. One church, called the “Federated Church”, was the product of a 1919 merger between a Presbyterian Church and a Congregational Church. The second church, called the “Union Church,” came from a 1926 merger between another Presbyterian Church and a Methodist Episcopal Church. When these two churches, which were originally four churches, came together in 1954, they took the name “Fredericksburg Presbyterian Church.” Fredericksburg Presbyterian Church has a nearly 200 year history in the community with the oldest of our four originating congregations being founded in 1817.

Over the years, Fredericksburg Presbyterian Church and our predecessor churches have helped shape the societal landscape of Fredericksburg and provided life giving spiritual water to its people. In 2012, Fredericksburg Presbyterian Church left PC(USA) to join ECO and are current members of the Great Lakes Presbytery.

## Recent History

In 2010, the church began a long-range facility planning process. After years of prayers and planning, Fredericksburg Presbyterian Church completed building a new church on the site of the previous church building in 2015. Through pledges and generous donations, we paid the Building loan to a Family Trust in 2020 and are mortgage and debt free. We are encouraged by the beautiful, functional new meeting space, and even more by the mighty ways we have seen the Lord lead us.



## Staff

Pastor Jack McClelland was our most recent senior pastor who served our church and community for 12 years – leaving at the end of 2020. He left to pursue a calling as the Pastor of Missions at Bay Presbyterian Church, Bay Village, Ohio. In this role, he has been instrumental in the launch of Bridge City Church under Pastor Keon Abner.

Currently we are being served by our 2nd transitional pastor, Rev. Nancy Dumford. The church has an indispensable secretary, Jeann Burkey who has served the church for the past 22 years. The custodian, Dean Corrigan has been with us since the new building was completed in 2015. We typically have part time positions in youth and family, worship, or assistant pastor. We are waiting for our new pastor to participate in the hiring process.

## Ministry

FPC is dedicated to growing people in the faith through loving relationships. We believe large group worship and small group fellowship are vital to building deep relationships and deeper faith. Many people struggle with meeting their spiritual life needs – some of those needs include believing life is meaningful and has purpose, having a sense of community and deeper relationships within it, to be listened to, respected and appreciated, and to grow in faith. The church is constantly working to create and improve our adult discipleship groups.



## Adult Bible Fellowship - ABF

In 2019 we had four different adult groups called FUN groups. Each group met after worship service or during the week and averaged 20 people in attendance. Since the COVID pandemic, we've had to figure out how to get people to spend time together and study the Bible. We started ABF during the second hour on Sunday mornings in September 2021. We continue to gain momentum and we are growing in our faith through open discussions, teaching, and learning how to apply God's word in our daily lives. We trust that God will grow our ability to reinvigorate stronger disciples that are equipped to carry the good news beyond the church walls and produce revival in our community. We believe the future of FPC will include more groups for youth, young adults, and adults of all ages experiencing life change together that is contagious. Our desire is to become God's instruments reaching all who call FPC home and new people searching for a place to find refuge in a broken world, through real acceptance, active faith, and fearless love.

## Youth Ministry

FPC's youth group is for students in 7-12th grade. Our former Family Ministries Director, Jon Hutchinson, served at FPC from fall, 2019 to summer 2022. Once COVID hit, the youth program struggled to keep the youth involved despite Jon's creativity. Various small groups have been tried, and at present our youth have an active Youth Ministry Team who organize different leaders and topics for the youth to attend during 2nd hour on Sunday mornings. The Youth room had a makeover in 2020 to create a more relaxed/comfortable space. The design of the youth room was created by the youth group attendees.

## Children's Ministry

The Children's Ministry Team (CMT) serves children from birth through 6th grade. We offer a variety of programs such as Nursery, Sunday School and Children's Church. We have a Kidz Jam program for ages 4 yrs through 6th grade that meets weekly during the worship service. Also, 4th through 6th grade meets occasionally after church for fun activities.

# Outreach

FPC's outreach presence is most significant locally. Projects support our schools, community members, and organizations within Fredericksburg and Wayne/Holmes Counties. These interactions are typically initiated through our members' personal or vocational connections as a need or opportunity is recognized, or prompted from the Holy Spirit. Regional/national projects include ECO Synod, World Renew Disaster Relief and Antioch Partners in Kake, Alaska. Our ministry internationally includes support of pastor training and church development in Sierra Leone, Africa and a home for at-risk children is Wiang PaPow, Thailand.



## FPC by the Numbers:

Covenant Partners: 195  
New Members added in 2023, so far: 4  
Average attendance: 85  
Highest attendance 2022: 110  
Pre-Covid attendance 2019: 120  
Annual Operating Budget: \$210,000  
Elders on Session: 9  
Deacon Board: 9  
Ministry Teams: 15

## Church Goals:

- ~ Pursuing local ministry and church outreach.
- ~ Growing the church, especially young adults and families.
- ~ Practicing intentional discipleship with all ages.
- ~ Reinvigorating music in our worship service.
- ~ Lovingly engaging in controversial topical issues.

## Qualifications:

- ~ Stable, mature, and authentic Christian whose life is modeled after Jesus as evidenced by the fruits of the Spirit.
- ~ Have a deep and abiding faith in Jesus Christ and a commitment to the authority of Scripture.
- ~ Committed to Christian Reformed Theology and ECO Essential Tenets and Confessional Standards.
- ~ Seminary education, completed or in process.
- ~ Ordained in ECO or eligible to become ordained by ECO.

## Our church family is seeking to welcome a full-time pastor whose responsibilities will include:

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- ~ Galvanizing our effort to implement our new mission and vision. Seeking to create and execute an effective strategy which can be measured.
  - ~ Providing support, guidance, inspiration, and encouragement to the church's ministry teams.
  - ~ Delivering biblically based sermons that are relevant, engaging, and inspiring.
  - ~ Ministering to the needs of our congregation through spiritual and personal guidance, teaching, admonishing, and visiting.
  - ~ Serving as Moderator of our Session and helping Session members grow in faith and leadership.
  - ~ Oversee worship service planning.
  - ~ Administering the sacraments to all of God's people.
  - ~ Serving as head of staff.
  - ~ Officiating at weddings and funerals.
  - ~ Training newly elected officers, preparing persons for membership, providing confirmation classes.
  - ~ Participate in the fellowship and discipleship activities of the church.

## Compensation

The compensation and benefits package will be competitive with similar ECO positions and in accordance with experience. It will include vacation, study leave, health care, retirement; as well as a housing allowance.

## How to Apply:

We appreciate your interest in our Senior Pastor/Head Staff position. Applicants are asked to provide:

- ~ A letter of introduction
- ~ Current resume
- ~ Link to sermons

Please email our PNC Chairman, Delores Schlegel at [fredpresby.pnc@gmail.com](mailto:fredpresby.pnc@gmail.com)

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*“God has a mission for Fredericksburg Presbyterian Church in this community. There is great potential for growth and outreach. It is our earnest prayer that God will bring to us a pastor who shares our vision to grow and reach the local area with the Good News of Jesus Christ.”*